

# ***Ascot Park Kindergarten***

## **Bullying and Harassment Plan**

At Ascot Park  
Kindergarten we believe:

- You have the right to feel happy, safe and comfortable at Kindergarten
- That people who harass others have problems and need help.

**Harassing people is  
wrong and must STOP**

**Harassment is when a person or group of people treat someone in a way that makes them feel upset, scared or embarrassed.**

### ***Physical***

Hitting, punching, pushing, kicking & spitting

Throwing things or hurting others

### ***Intellectual***

Giving you a hard time because you may be good at doing certain things at Kindergarten

### ***Verbal***

Name calling, put downs

Leaving you out of a game or play

### ***Racial***

Saying or doing unfair things because of someone's cultural background, skin colour, customs or language

### ***Gender***

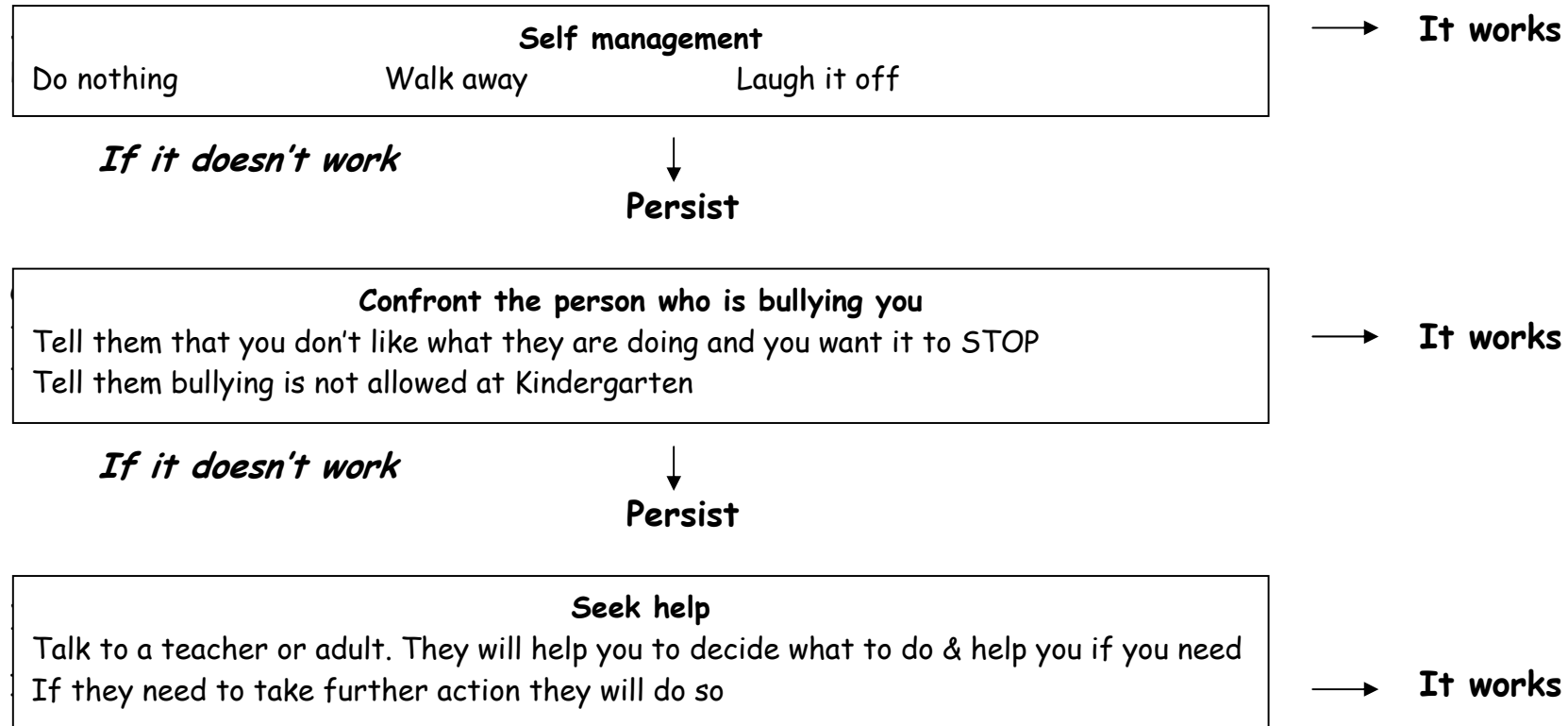
Being stopped from joining in because you are a boy or girl

### ***Sexual***

Having something shown or said to you or being touched in a way that makes you feel uncomfortable

# *Bullying and Harassment Procedures*

## What you can do when you are being bullied or harassed



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